3b) $-5x+8=23$

$-5x+8-8=23-8$

$-5x=15$

$\frac{-5x}{-5}=\frac{15}{-5}$

$x=-3$

5d) $\frac{f}{-8} + 8 = 12$

$\frac{f}{-8} + 8 - 8 = 12 - 8$

$-8\left(\frac{f}{-8}\right) = (4)(-8)$

$f = -32$

8 d) $-12(-t+6)$

$+12t-72$

9 d) $6(-5-3)=24$

$-6(5)-18=24$

$-6(5)-18+18=24+18$

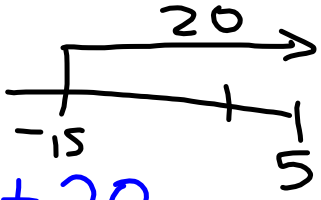
$\frac{-6(5)}{-6}=\frac{42}{-6}$

$5=-7$

$24+18=42$

9c) $-5(r+4) = -15$

$-5r - 20 = 15$



$-5r - 20 + 20 = -15 + 20$

$\frac{-5r}{-5} = \frac{5}{-5}$

$r = -1$